



Volume 01 | Issue 01 | KWA Charity Chatter

## Announcement

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The Charity Committee is proud to present its first newsletter (KWA Charity Chatter), which will be available quarterly. The Charity Chatter will keep all employees up to date on the charity we are donating funds to each half of the year and provide information for upcoming events. You will get to see firsthand how and where the funds are being distributed. The Charity Committee will also keep a running tally so we all know how much we have to work to achieve or even exceed our goal. On behalf of the Charity Committee, we thank you for your continued support and look forward to a great 2<sup>nd</sup> half of 2021!

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# New Charity

For the second half of 2021, the Charity Committee has chosen to support Renee Jones Empowerment Center. Renee Jones has been helping the community since 1998 when she started helping the homeless community. In doing so, she saw a growing need for a program to help the urgent and unique needs of Human Trafficking victims. In 2008 the Project Red Cord was created; the center focuses on advocacy and support for the minor and adult survivors of Human Trafficking and sexual assault. The center works to connect and coordinate by partnering with the FBI Task Force on human trafficking, The Rape Crisis Center, The Cleveland Center on World Affairs, Notre Dame College, CSU, and the National Council on Jewish Women.

Some of the programs available to the ladies of Renee Jones Empowerment Center are:

- Life Skill coaching
- Benefit services
- Support groups
- Journal writing
- Art therapy
- And much more

To learn more, visit [www.rjecempower.org](http://www.rjecempower.org) or on Facebook (Renee Jones Empowerment Center) to see upcoming events and more.



Renee Jones Empowerment Teen Summit conference planned and implemented by the youth ambassadors for teen awareness.

“Only a life lived for others is worth living”

-Albert Einstein-

## Charity Team

We have some new and some old faces on the committee for the second half of 2021. And they are working hard to come up with some unique opportunities to donate. Our committee consists of the following employees:

Here are some fun facts about them pictured (from left to right below)

- Barbara [REDACTED] - Likes to browse Pinterest for new ideas and crafts
- Charlene [REDACTED] - Met Nick Jonas at a downtown restaurant while out for lunch
- Lisa [REDACTED] - Kills zombies with her grandson
- Sandrine [REDACTED] - Believes that volunteering improves her life and makes her feel happy



# Money Raised for NEOCH

For the first half of 2021, the Firm raised \$5,000.00 for charity. This money will be sent to the North East Ohio Coalition For The Homeless (NEOCH) later this week. The vision of NEOCH is a society where everyone has a safe and stable place to call home where they can also embrace their own power and dignity. This will be the Firm's second donation to this great local charity of our Cleveland, Ohio office. To learn more about NEOCH, you can visit their website <https://www.neoch.org/>

NEOCH was last supported during the first quarter of 2018 when the Firm donated to a different charity quarterly instead of semi-annually. The money raised for NEOCH back in 2018 was \$2,200, bringing the Firm's total donation to NEOCH to \$7,200.00.

## Amazon Smile

Did you know that you can donate a portion of your Amazon purchases to charity? It's called AmazonSmile and is at NO cost to you and is part of Amazon's philanthropic mission to give back. AmazonSmile is a simple way for you to support your favorite charitable organization every time you shop. AmazonSmile is available at [smile.amazon.com](https://smile.amazon.com) on your web browser and can be activated in the Amazon Shopping app for iOS and Android phones.

When you shop AmazonSmile, you'll find the exact same low prices, vast selection, and convenient shopping experience as Amazon.com, with the added benefit that AmazonSmile will donate 0.5% of your eligible purchases to the charitable organization of your choice. You can choose from over one million organizations to support. When first visiting [smile.amazon.com](https://smile.amazon.com), you will be prompted to select a charitable organization. There are a lot of local Cleveland charities on the list.

This is an easy way to take advantage of the Amazon Foundations generosity and send money to your local charity. So if you have not already signed up, please consider doing so.

## Paid Dress Down

At KWA, the dress code is business casual. However, the Firm has implemented dress-down at the office, and the Firm allows everyone to dress in jeans and in attire that generally would be too laid back for a workplace environment.

The idea around "Paid Dress Down" is to allow employees to wear clothes such as jeans and t-shirts. But, let's mention that jeans with holes or rips, or t-shirts that have sports team names, names of bands and musicians, names of vacation destinations, etc., are unacceptable.

Please keep in mind you DO NOT have to dress down if you are making a contribution, and you can always make more than the \$10 monthly contribution.

Is there any costs in return for employees? Not necessarily a cost, but rather a contribution of \$5 to the Firms Charity Committee is deducted each pay period from the employee's paycheck. To put this in perspective, if every employee paid for dress down, we would exceed our charity goal contribution for the year.



# Upcoming Charity Events

## JULY: Movie Day

On July 22 the charity committee is showing two movies. Ferris Buellers Day Off and Office Space. Both movies will be played in the buildings large conference room on the 12<sup>th</sup> floor. Each employee will be allowed to watch one movie if they make a \$10 donation to the Charity Committee. To make it even better, you get to stay clocked in during the entire movie! Snacks can be purchased from the charity vending table in the lunchroom.

- 11:00 am – 12:30 pm Ferris Buellers Day Off
- 2:00 pm – 3:30 pm Office Space

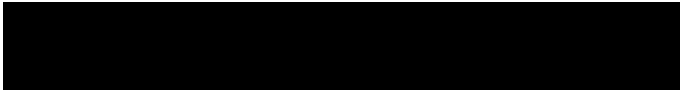
The KY office will also stream Office Space from 2:00 pm- 3:30 pm and have snacks available.

To purchase a ticket, please complete the movie day order form and return it to Lisa with your charity \$10 charity donation. If you are in KY, please work with Lisa to arrange for payment.



## AUGUST: Tie Dye

Charity Committee presents "Tie-Dye." We will be tie-dying t-shirts outside during work hours, weather permitting. All supplies will be provided. You can make one for each member of your family. Each shirt is \$10.00, and you can order and dye as many as you want! August 25, 2021 is the day, make sure not to delay and place your order today. On Friday, August 27, 2021, everyone is encouraged to wear their masterpiece to the office.



## Volunteer Time Off (VTO)

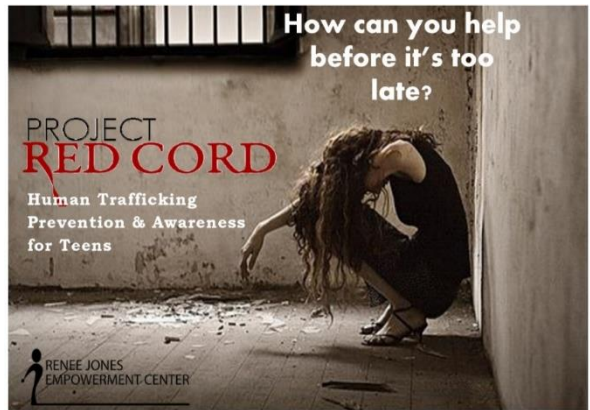
As a reminder, don't forget about VTO. The Firm pays all full-time employees to volunteer during the workweek. You can volunteer at any of the Firm's previous Charities or pick your own provided it meets the Firm's charity requirements.



# Volunteer Opportunities

Project Red Cord Night Out Volunteer Opportunities:

- July 23, 2021 at 5:00 pm  
Archwood Ave & Pearl Rd.
- July 30 2021 at 5:00 pm  
Spring Hill Apartments  
1221 Everton Dr.  
Akron, Ohio 44307
- August 6, 2021 at 5:00 pm  
Location: Page & Euclid Ave East Cleveland  
(Look for Salvation Army Canteen)
- August 20, 2021 at 5:00 pm  
Archwood Ave & Pearl Rd.



Learn more about our new program created to spread human trafficking prevention & awareness among at-risk youth.

### KNOW Human Trafficking

**Program goals:**

- Introduce youth to a strong support system.
- Provide tools for youth to make healthy choices for a positive lifestyle.
- Connect youth with a caring adult.
- Involve youth with a positive peer group.
- Provide opportunities for youth to express themselves through creative programs.
- Give youth opportunities to gain new & healthy friendships through mentorship.



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(216) 651-9601  
[www.rjecempower.org](http://www.rjecempower.org)

